



Controls for the Security of Critical Industrial Automation and Control Systems Guidelines

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Appendix A & B are both normative parts of this policy. Appendix C is informative only.

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1. INTRODUCTION

Critical Infrastructure organizations that depend on Supervisory Controls and Data Acquisition (SCADA) systems have begun using commercial-off-the-shelf (COTS) technology developed for business systems in their everyday processes. This has provided an increased opportunity for cyber attacks against the critical systems they operate. These COTS systems are not usually as robust (at dealing with cyber attacks) as are systems designed specifically for Critical Infrastructure at dealing with cyber attack for many reasons. These weaknesses may lead to health, safety and environmental (HSE) consequences that could severely impact the State of Qatar's economy, people or Government.

This baseline SCADA controls guidelines document provides the minimum controls that need to be incorporated for any SCADA system that has been determined to be critical to the State of Qatar. This document is to be used together with a suitable risk based security management program.

1.1. Scope

When assessing assets of a critical SCADA system the following should be included:

- ▶ Control centres and backup control centres including systems at master and remote sites
- ▶ Transmission substations that support the reliable operation of the bulk systems
- ▶ Systems and facilities critical to system restoration, including black start generators and substations in the electrical path of transmission lines used for initial system restoration
- ▶ Systems that provide monitoring, control, automatic generation control, real time systems modelling, and real time inter-utility data exchange.

1.2 References

Appendix B to this document provides a compliance/comparison matrix of these guidelines against other global SCADA standards or guidelines.

2. SCADA/DCS SECURITY POLICY

2.1. Policy Objective

The objective of this policy is to provide management direction and support for SCADA/DCS security in accordance with business requirements and relevant laws and regulations.

2.2. Policy & Baseline Controls

2.2.1. SCADA/DCS security policy document	A SCADA/DCS security policy document SHALL be approved by senior management, and published and communicated to all employees and relevant external parties either as part of the organization's information security policy or as a separate policy.
2.2.2. Security program leadership	The senior management responsible for SCADA/DCS security SHALL be identified by name, title, business phone, business address and date of designation. Changes to the senior management MUST be documented within thirty (30) calendar days of the effective date.
2.2.3. Review of the security policy	The security policy SHALL be reviewed at planned intervals or if significant changes occur to ensure its continuing suitability, adequacy, and effectiveness.

3. CONTROL SYSTEMS PROCUREMENT PROCESS

3.1. Policy Objective

The objective of this policy is to ensure security principles are considered when procuring control systems products (software, systems, services and networks).

3.2. Policy & Baseline Controls

3.2.1. Procurement language and process	The Procurement Language and Request for Proposal (RFP) SHALL follow the guidelines in Appendix C.
3.2.2. System acceptance	Acceptance criteria for new SCADA/DCS systems, upgrades, and new versions SHALL be established and suitable tests of the system(s) carried out during development and prior to acceptance. All acquired systems SHALL comply with the controls in this document.
3.2.3. Outsourcing contracts	<p>The security requirements of an organization outsourcing the management and/or control of all /some of its SCADA/DCS systems, networks and desktop environment SHALL be addressed in a contract agreed between the parties.</p> <p>The organisation SHALL ensure that the baseline controls specified in this Document are included in the third party service delivery agreement or contract. This SHALL also apply to sub-contractors used by the third party.</p>

4. ORGANIZATIONAL SECURITY

4.1. Policy Objective

The objective of this policy is to have well defined organisational security when managing SCADA/DCS systems.

4.2. Policy & Baseline Controls

4.2.1. Incorporating SCADA/DCS security	Management SHALL incorporate the management of SCADA/DCS within the organizational governance/security scheme or security program and explicitly acknowledge their SCADA/DCS security responsibilities.
4.2.2. SCADA/DCS change management	The organization SHALL establish a dedicated SCADA/DCS change management committee that reviews and approves proposed changes.
4.2.3. SCADA/DCS security coordination	SCADA/DCS security activities SHALL be coordinated by representatives from different parts of the organization with relevant roles and job functions, e.g. Physical security, Emergency Response, Corporate IT, etc.
4.2.4. Allocation of SCADA/DCS responsibilities	All SCADA/DCS responsibilities SHALL be clearly defined.
4.2.5. Authorization process for SCADA/DCS information processing facilities	A management authorization process for new SCADA/DCS information processing facilities SHALL be defined and implemented.
4.2.6. CII Confidentiality agreements	Requirements for confidentiality or non-disclosure agreements reflecting the organization's needs for the protection of the Critical Infrastructure Information (CII) SHALL be identified and regularly reviewed.
4.2.7. Establishing Contact with authorities	Appropriate contacts with relevant authorities SHALL be maintained, including the National CERT (Q-CERT) and emergency services.
4.2.8. Contact with special interest groups	Appropriate contacts with special interest groups or other SCADA/DCS specialist security forums (e.g. Qatar's EN-IREC) and professional associations SHALL be maintained.

5. PHYSICAL AND ENVIRONMENTAL SECURITY

5.1. Policy Objective

The objective of this policy is to prevent unauthorized physical access, damage and interference to the SCADA/DCS premises, equipment and information.

5.2. Policy & Baseline Controls

5.2.1. Physical security perimeter	Dedicated security perimeters (e.g. barriers such as walls, card controlled entry gates or manned reception desks) SHALL be used to protect areas that contains SCADA/DCS processing facilities.
5.2.2. Communication medium	Extra/separate physical protections SHALL be in place to protect the SCADA/DCS distribution/communication lines from accidental damage, tampering, eavesdropping or in transit modification of unencrypted communications. Protective measures include: locked wiring closets/manholes, protected cabling duct or trays, etc.
5.2.3. Display Medium	Controls for the physical access to devices that display SCADA/DCS information SHALL be in place
5.2.4. Portable and mobile devices security within the control rooms	The organization SHALL establish controls against the usage of mobile and portable devices within the control rooms and restrict unless they are explicitly authorised or pre-approved and they are owned and audited by the organisation.

6. COMMUNICATION AND OPERATIONS MANAGEMENT

6.1. Policy Objective

The objective of this policy is to ensure the correct and secure operation of SCADA/DCS information processing facilities.

6.2. Policy & Baseline Controls - Operational Procedures and Responsibilities

6.2.1. Documented operating procedures	SCADA/DCS operating procedures SHALL be documented, maintained, and made available to all authorized users who need them. Vendors SHALL supply the organization with the full documentation for any operating procedure required on their systems.
6.2.2. Change management	Changes to SCADA/DCS information processing facilities and systems SHALL be controlled and pre-approved by the dedicated SCADA/DCS change management committee.
6.2.3. Separation of development test and operational facilities	Development, test and operational facilities SHALL be separated to reduce the risks of unauthorized or inadvertent access or changes to operational systems.

6.3. Policy & Baseline Controls - Third Party Service Delivery Management

6.3.1. Service delivery	Organisations SHALL ensure that the security controls, service definitions and delivery levels included in third party service delivery agreement are implemented, operated, and maintained by the third party.
6.3.2. Monitoring and review of third party services	The services, reports and records provided by the third party SHALL be regularly monitored and reviewed, and audits SHALL be carried out regularly.
6.3.3. Managing changes to third party services	Changes to the provision of services, including maintaining and improving existing SCADA/DCS security policies, procedures and controls, SHALL be managed, taking account of the criticality of systems and processes involved and re-assessment of consequent risks.

6.4. Policy & Baseline Controls - Patching and the Protection against Malicious and Mobile Code

6.4.1. Controls against malicious code	<p>Detection, prevention, and recovery controls to protect against malicious code and appropriate user awareness procedures SHALL be implemented and documented.</p> <p>These controls MAY include disabling USB ports, installing anti-malware software, using white lists of pre-approved processes, etc.</p>
6.4.2. Controls against mobile code	<p>Where the use of mobile code¹ is authorized, the configuration SHALL ensure that the authorized mobile code operates according to a clearly defined security policy, and unauthorized mobile code SHALL be prevented from executing.</p>
6.4.3. Patch Management	<p>The responsible entity, either separately or as a component of the documented configuration management process, SHALL establish and document a security patch management program for tracking, evaluating, testing and installing applicable software patches for all the system assets in a timely manner as per the following:</p> <ul style="list-style-type: none"> ▶ The responsible entity SHALL document the assessment of security patches and upgrades for applicability within fifteen (15) calendar days of availability of the patch or upgrade ▶ The responsible entity SHALL document the implementation of security patches. In any case where the patch is not installed, the responsible entity SHALL document compensating measure(s) applied to mitigate risk exposure or an acceptance of risk ▶ Internal procedures for applying critical/urgent patches SHALL be developed in case the vendor can not deploy critical patches in a timely manner
6.4.4. Technical vulnerabilities	<p>Timely information about technical vulnerabilities of information systems being used SHALL be obtained, the organization's exposure to such vulnerabilities evaluated, and appropriate measures taken to address the associated risk.</p>

¹ Scripts like JavaScript and VBScript, Java applets, ActiveX controls and macros embedded within office documents, etc.

6.5. Policy & Baseline Controls – Backup

6.5.1. Information backup	Back-up copies of SCADA information and software SHALL be taken and restoration tested regularly in accordance with an agreed backup policy.
6.5.2. Offsite backups	At a minimum, full monthly backups SHALL be stored offsite at a secure facility with full documentation for the offsite backup handling process. Backups MUST be encrypted if there are to be stored at a third party or outside the jurisdiction of the State of Qatar.

6.6. Policy & Baseline Controls – Network Security and its Management

6.6.1. Network controls	Networks SHALL be adequately managed and controlled, in order to be protected from threats, and to maintain security for the systems and applications using the SCADA/DCS network, including information in transit.
6.6.2. Security of networks services	Security features, service levels, and management requirements of all network services SHALL be identified and included in any network services agreement, whether these services are provided in-house or outsourced.
6.6.3. SCADA/DCS Network architecture	Organisations SHOULD utilize a three-tier network architecture which include each of the following components in a physically/logically separate tier: <ul style="list-style-type: none"> ▶ Corporate/Enterprise LAN ▶ Shared DMZ ▶ SCADA/DCS
6.6.4. No direct connections from the Internet to the DCS/SCADA network and vice versa	Internet connections SHALL NOT terminate directly into the SCADA network; a firewall SHALL be used to isolate the SCADA network from the Internet
6.6.5. Restricted access from the enterprise network to the control network	Firewalls SHALL be used to segregate enterprise networks from control networks. The firewall base rule SHALL be deny all, allow explicitly. Inbound connections to the SCADA networks SHALL be limited. In exceptional cases where inbound connections are absolutely necessary, management sign-off on this risk SHALL be obtained. Outbound traffic through the SCADA/DCS firewall SHALL be limited to essential communications only. All outbound traffic from the SCADA/DCS to the enterprise network SHALL be source and destination restricted by service and port using static firewall rules.
6.6.6. Secure methods for authorized remote support of control systems	Management traffic SHALL be via a separate, secured management network or over an encrypted network with two-factor authentication for connections from the corporate LAN or with three-factor authentication from external networks. Traffic SHALL, additionally, be restricted by IP address to specific management stations.

6.6.7. Secure connectivity for wireless devices	<p>Wireless devices SHOULD be avoided in critical SCADA systems. Where this is not possible, the organization SHALL use authentication and cryptography for enhanced security mechanisms (at least utilizing WPA encryption for 802.11x networks) to prevent unauthorized wireless access into the SCADA system.</p> <p>The wireless technologies include, but are not limited to microwave, satellite, packet radio [UHF/VHF] and 802.11x.</p>
6.6.8. Well defined rules outlining the type of traffic permitted on a network	<p>The allowed types (protocol/ports) of the traffic SHALL be defined and documented.</p>
6.6.9. Monitoring of traffic attempting to enter the DCS/SCADA networks	<p>Organisations SHALL monitor and log the SCADA network inbound traffic to record all unauthenticated network activities or denied accesses.</p>
6.6.10. SCADA and industrial Protocols (MODBUS/TCP, EtherNet/IP and DNP3)	<p>SCADA related protocols (MODBUS/TCP, EtherNet/IP and DNP3) SHOULD only be allowed within the DCS/SCADA networks and not allowed to cross into the enterprise network.</p>
6.6.11. Data Historians and related Services	<p>A three-zone design SHOULD be adopted when implanting data historians where the organization utilizes a two server model. One data historian server is placed on the SCADA/DCS network to collect the data from the control / RTUs and a second server on the corporate network mirroring the first server and supporting client queries.</p>
6.6.12. Dial-Up Modems	<p>Organisation SHALL limit the use of dial-up modems connected to the SCADA networks. Where other alternatives are not possible, the following controls SHOULD be in place:</p> <ul style="list-style-type: none"> ▶ Call back features ▶ Default passwords SHALL be changed ▶ Physically identify the modems in use to the control room operators. And make sure they are counted and registered in the approved HW inventory ▶ Disconnect the modems when not in use or setup them up to automatically disconnect after being idle for a given period of times ▶ If modems are used for remote support, make sure these guidelines are well communicated to the

	support personnel
6.6.13. Equipment identification in networks	Automatic equipment identification SHALL be used as a means to authenticate connections from specific locations and equipment.
6.6.14. Remote diagnostic and configuration port protection	Physical and logical access to diagnostic and configuration ports (on SCADA/DCS systems, field devices, sensors, antennas and communication devices) SHALL be controlled.
6.6.15. Segregation in networks	Information services, users, and information systems SHOULD be segregated on networks.
6.6.16. Network connection control	For shared networks, especially those extending across the organization physical boundaries, the capability of users to connect to the SCADA/DCS network SHALL be denied. Named exceptions SHALL be in line with the access control policy.

6.7. Policy & Baseline Controls – Media Handling

6.7.1. Management of removable media	Removable media SHALL NOT be allowed into the SCADA/DCS control room or used within the system unless explicitly authorized by management.
6.7.2. Disposal of media	Media SHALL be disposed when no longer required, using the organization's formal procedures.
6.7.3. Information handling procedures	Procedures for the handling and storage of SCADA/DCS information SHALL be established to protect this information from unauthorized disclosure or misuse.
6.7.4. Security of system documentation	SCADA/DCS System documentation SHALL be protected against unauthorized access.

6.8. Policy & Baseline Controls – Exchange Of SCADA/DCS Information

6.8.1. Information exchange policies and procedures	Formal exchange policies, procedures, and controls SHALL be in place to protect the exchange of information through the use of all types of communication facilities (emails, Faxes, PSTN, GSM...etc)
6.8.2. Exchange agreements	Special Agreements SHALL be established for the exchange of SCADA/DCS information and software between the organization and external parties.
6.8.3. Physical media in transit	Media containing SCADA/DCS information SHALL be protected against unauthorized access (e.g. by using encryption), misuse or corruption during transportation beyond an organization's physical boundaries. Details of acceptable encryption protocols/keys are specified in Appendix A.
6.8.4. Electronic messaging	SCADA/DCS information sent via electronic messaging SHALL be appropriately protected.

6.9. Policy & Baseline Controls – Monitoring

6.9.1. Audit logging	Audit logs, recording user activities, exceptions, and information security events, SHALL be produced and kept for ninety (90) calendar days to assist in access control/authorisation monitoring and to support any investigations.
6.9.2. Monitoring system use	Procedures for monitoring use of SCADA/DCS information processing facilities SHALL be established and the results of the monitoring activities reviewed regularly.
6.9.3. Protection of log information	Logging facilities and log information SHALL be protected against tampering and unauthorized access. SCADA/DCS logs SHALL be stored both physically and logically separate from corporate IT logs.
6.9.4. Administrator and operators logs	SCADA/DCS administrators' and operators' activities SHALL be logged.
6.9.5. Fault logging	Faults SHALL be logged, analyzed, and appropriate action taken.
6.9.6. Clock synchronization	The clocks of all relevant SCADA/DCS systems within an organization SHALL be synchronized with an accurate (UTC) time source.

7. ACCESS CONTROL

7.1. Policy Objective

The objective of this policy is to control access to SCADA/DCS systems and information and ensure the availability of SCADA/DCS access control logs and functionality of the overall process.

7.2. Policy & Baseline Controls – Access Policy and User Access Management

<p>7.2.1. Access control policy</p>	<p>A SCADA/DCS access control policy SHALL be established, documented, and reviewed based on business and security requirements for access. The policy SHALL be based on the <i>least privilege</i> and <i>personal/named accountability</i> concepts.</p> <p>Account management may include additional account types (e.g., role-based, device-based, attribute-based).</p>
<p>7.2.2. User registration</p>	<p>There SHALL be a formal SCADA/DCS user registration and de-registration procedure in place for granting and revoking access to all related systems and services.</p> <p>This procedure SHOULD be communicated to the corporate IT and Personnel (HR) departments.</p>
<p>7.2.3. Privilege management</p>	<p>The allocation and use of privileges SHALL be restricted and controlled. The responsible entity SHALL ensure that individual and shared accounts are consistent with the concept of <i>need to know/need to share</i> with respect to work functions performed.</p>
<p>7.2.4. User password management</p>	<p>The allocation of passwords SHALL be controlled through a formal management process.</p>
<p>7.2.5. Password Complexity</p>	<p>The organisation SHALL require and use passwords subject to the following (as technically feasible):</p> <ul style="list-style-type: none"> ▶ Each password/pass phrase SHALL be a minimum of twelve characters ▶ Each password SHALL be changed at least annually, or more frequently based on the adopted risk assessment
<p>7.2.6. Review of user access rights</p>	<p>Management SHALL review user access rights at regular intervals using a formal process. Security personnel who administer access control functions SHALL NOT administer the review/audit functions.</p>
<p>7.2.7. Testing</p>	<p>The responsible entity SHALL implement a maintenance and testing program to ensure that all security functions under the “Access Control” section function properly</p>

7.3. Policy & Baseline Controls – Network and Operating System Access Control

7.3.1. Policy on use of SCADA/DCS network services	Users SHALL only be provided with access to the SCADA/DCS services that they have been specifically authorized to use.
7.3.2. Secure log-on procedure	Access to SCADA/DCS operating systems SHALL be controlled by a secure log-on procedure inline with the organisation's access control policy.
7.3.3. User identification and authentication	<p>All users or processes “acting on behalf of users” SHALL have a unique identifier (user ID) for their sole and intended use only, and a suitable authentication technique SHALL be chosen to substantiate the claimed identity of the user/process.</p> <p>Expect where it is technically impossible to utilize a personal identification², the following SHALL be maintained:</p> <ul style="list-style-type: none"> ▶ A recorded valid need-to-know/need-to-share that is determined by assigned official duties and satisfying all personnel security criteria ▶ The organization specifically authorizes and monitors the use of guest/shared/anonymous accounts and removes, disables, or otherwise secures unnecessary accounts. ▶ The organization removes, changes, disables, or otherwise secures default accounts. ▶ Account/shift managers are notified when users are terminated or transferred and associated accounts are removed, disabled, or otherwise secured. ▶ Account/shift managers are also notified when users usage or need-to-know/need-to-share changes. ▶ In cases where accounts are role-based, i.e., the workstation, hardware, and/or field devices define a user role, access to the DCS/SCADA SHOULD include appropriate physical security controls, which can identify the operator and record time of entry/departure.

² Identifier management is not applicable to shared SCADA/DCS accounts. Where users function as a single group (e.g. control room operators in legacy systems), user identification may be role-based, group-based, or device-based. For some systems, the capability for immediate operator interaction is critical. Local emergency actions for the SCADA/DCS MUST not be hampered by identification requirements. Access to these systems may be restricted by appropriate physical security mechanisms or other compensating controls.

7.3.4. Password management systems	Systems for managing/storing SCADA/DCS passwords SHALL be interactive and SHALL ensure quality passwords.
7.3.5. Use of system utilities	The use of utility programs that might be capable of overriding system and application controls SHALL be restricted and tightly controlled.
7.3.6. Session time-out	Inactive SCADA/DCS sessions SHALL shut down automatically after a defined period of inactivity.
7.3.7. Concurrent session control	SCADA/DCS systems SHALL limit the number of concurrent sessions for any given user and/or username inline with the organisation's policy on concurrent sessions.
7.3.8. Limitation of connection time	Restrictions on connection times SHALL be used to provide additional security for high-risk applications.

7.4. Policy & Baseline Controls – Field Device Access & Remote Terminal Units (RTUs)

7.4.1. Dial UP RTUs that doesn't have routable protocols	Devices such as Remote Terminal Units (RTUs) that do not use routable protocols are not required to be enclosed in the physical security perimeter, but SHALL be enclosed and monitored within the electronic security perimeter.
7.4.2. Dial up RTUs that have routable protocols	Devices such as RTUs that use routable protocols SHALL be enclosed within the entity's physical security perimeter as well as the electronic security perimeter.
7.4.3. Authenticating RTUs	It is RECOMMENDED that secured field devices use cryptographic certificates issued by a plant certificate authority to ensure device identity.
7.4.4. Direct access to operational field device	Any direct access to operational field devices that is made by field personnel SHOULD be provided in such a way that there are permission checks applied to that access; there is personal accountability (e.g., record keeping with human identity) for any action via that access; and the resulting device state remains consistent with any copies of that state that are cached by the control system.
7.4.5. RTUs access logging	Secured field devices SHOULD provide the capability to detect and discard received messages whose reception timing, relative to the expected moment of their transmission, or whose sequence violates the quality of service characteristics of the communications session.
7.4.6. RTU Communication interface	Communication links to RTUs SHOULD be encrypted as specified in Appendix A. Encryption implemented on the communication interface SHOULD NOT degrade the functional or performance capability of the operational function that has the authorization to access the RTU.

8. INFORMATION SECURITY INCIDENT MANAGEMENT

8.1. Policy Objective

The objective of this policy is to ensure information security events and weaknesses associated with SCADA/DCS information systems are communicated in a manner allowing timely corrective action to be taken.

8.2. Policy & Baseline Controls

<p>8.2.1. SCADA/DCS Incident response plan</p>	<p>The responsible entity SHALL develop and maintain an SCADA/DCS information security incident response plan to address at a minimum, the following:</p> <ul style="list-style-type: none"> ▶ Procedures to characterize and classify events as reportable security incidents ▶ Procedures to properly and in a timely manner report security incidents to the appropriate management channels ▶ Process for updating the incident response plan within thirty (30) calendar days for any changes in the reporting mechanism, organizational hierarchy, contacts, etc. ▶ Procedures to test the incidents response plan, at least annually. Tests can range from table top drills to full operational exercise scenarios to the response to an actual incident.
<p>8.2.2. Reporting security weaknesses</p>	<p>All employees, contractors and third party users of information systems and services SHALL note and report any observed or suspected security weaknesses in systems or services. This can be achieved by formally including the requirement in their contracts, job descriptions, etc..</p>
<p>8.2.3. Contacting the authorities</p>	<p>The responsible entity SHALL establish communication contacts as applicable with the national CERT (Q-CERT) for reporting disturbances due to sabotage events or similar.</p>

9. BUSINESS CONTINUITY MANAGEMENT

9.1. Policy Objective

The objective of this policy is to counteract interruptions to business activities and to protect critical SCADA/DCS processes from the effects of major failures of information systems, network disruptions or disasters and to ensure their timely resumption.

9.2. Policy & Baseline Controls

<p>9.2.1. SCADA/DCS Business Continuity (BC) & Disaster Recovery (DR) Plan</p>	<p>The SCADA/DCS Business Continuity Plan (BCP) SHALL be a component within the corporate BCP and SHALL include the following items as a minimum:</p> <ul style="list-style-type: none"> ▶ Business impact classification and prioritization of the SCADA/DCS assets ▶ Required response to events that would activate the plan ▶ Procedures for operating the systems' basic functionalities in a manual mode, until normal operational conditions are restored ▶ Roles and responsibilities of the SCADA/DCS BCP responders ▶ Complete up to date documentation (manuals, configurations, procedures, vendors contact lists, network diagrams...etc) ▶ Personnel list for authorized physical and logical access to the systems ▶ System components restoration order/sequence ▶ Offsite backups recall and restoration procedures ▶ Procedures for liaison with the appropriate authorities
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10. COMPLIANCE

10.1. Policy Objective

The objective of this policy is to avoid breaches of any law, statutory, regulatory or contractual obligations and to ensure compliance of systems with national and/or organizational security current or future policies and standards. It also covers system audit considerations.

10.2. Policy & Baseline Controls – Compliance

10.2.1. Identification of applicable legislation	All relevant statutory, regulatory and contractual requirements and the organization's approach to meet these requirements SHALL be explicitly defined, documented, and kept up to date for each information system and the organization.
10.2.2. Compliance with security policies and standards	Managers SHALL ensure that all security procedures within their area of responsibility are carried out correctly to achieve compliance with security policies and standards including this document.
10.2.3. Technical compliance In-house checking	SCADA/DCS systems SHALL be regularly self-checked for compliance with security implementation standards, or guidelines including this document, at least annually.
10.2.4. Compliance Monitor and audit data retention	The auditee SHALL keep the last audit report and all the related documents for at least two years from the date the report was received
10.2.5. Levels of non-compliance	<p>Audit findings require rectification inline with the following schedule:</p> <ul style="list-style-type: none"> ▶ Level 1: minor non-conformities and observations SHALL be rectified within six (6) months. ▶ Level 2: major non-conformities SHALL be rectified within three (3) months.

10.3. Policy & Baseline Controls – System Audit

10.3.1. Information systems audit controls	Audit requirements and activities involving checks on SCADA/DCS operational systems SHALL be carefully planned and agreed to minimize the risk of disruptions to business operations.
10.3.2. Protection of information systems audit tools	Access to SCADA/DCS information systems audit tools SHALL be protected to prevent any possible misuse or compromise.

11. SYSTEM HARDENING

11.1. Policy Objective

The objective of this policy is to ensure unused services in a host operating system (OS)/SCADA system are disabled. Only services used by the SCADA system, its operation and maintenance should be enabled to limit possible entry points or vulnerabilities.

11.2. Policy & Baseline Controls

11.2.1. Vendor application white list	Organisations SHALL obtain and maintain a list of all applications, utilities, system services, scripts and all other software required to keep a SCADA system operational.
11.2.2. Software/services to be removed	<p>All unnecessary software/services SHALL be removed; this includes but not limited to:</p> <ul style="list-style-type: none"> ▶ Games ▶ Device drivers for hardware not included ▶ Messaging services ▶ Servers or clients for unused internet services ▶ Software compilers (except from non-production, development machines) ▶ Software compilers for unused languages ▶ Unused protocols and services in general ▶ Unused administrative utilities, diagnostics, network management and system management functions ▶ Test and sample programs or scripts ▶ Unused productivity suites and word processing utilities for example: word, excel, powerpoint, adobe acrobat, open office, etc.
11.2.3. Restricting system access through local media	All USB ports, CD/DVD drives and other removable media drivers SHALL be restricted only to approved, authorized and/or signed media.
11.2.4. BIOS Protection	The BIOS (Basic Input/Output System) SHALL be password protected from unauthorized changes.
11.2.5. Disabling well known or Guest accounts	Default accounts and passwords SHALL be disabled or changed to meet the organization complexity requirements.

APPENDIX A (NORMATIVE) – APPROVED CRYPTOGRAPHIC ALGORITHMS AND PROTOCOLS

Symmetric Key/Private Key:

Cryptographic functions that use a symmetric key cipher (sometimes referred to as private key encryption) employing a shared secret key must adopt any of the following specifications.

Algorithm Name	References	Approved Use	Required Key Length
AES	Advanced Encryption Standard block cipher based on the “Rijndael” algorithm [AES]	General Data Encryption	256-bit keys
TDES /3DES	Triple Data Encryption Standard (or Triple DES) block cipher [SP800-67]	General Data Encryption	three unique 56-bit keys
Note: AES SHOULD be used unless this is not technically possible. TDES usage should be limited to systems not supporting AES.			

Asymmetric Key/Public Key:

Cryptographic functions that use *asymmetric key ciphers* (also known as public key encryption) that employ a pair of cryptographic keys consisting of one public key and one private key must adhere to the following specifications:

Algorithm Name	References	Approved Use	Required Key Length
RSA	“Rivest-Shamir-Adleman” algorithm for public-key cryptography [RSA]	Digital Signatures, Transport of encryption session keys	1024-bit keys
DSA	Digital Signature Algorithm [FIP186-2]	Digital Signatures	1024-bit keys


Hashing algorithms

Secure hash algorithms can be used to support implementation of keyed-hash message authentication. Generally, Hash functions are used to speed up data comparison tasks — such as finding items in a database, detecting duplicated or similar records in a large file or system.

Algorithm Name	References	Approved Use	Required Key Length
SHA-n	A secure hash algorithm that produces a hash size of “n” e.g.: (SHA 224, 256, 384, 512) [SHA]	All hashing purposes	$n \geq 256$
MD5	Message Digest v5 [RFC 1321]	All hashing purposes	The typical 128-bit state
Note: SHAn SHOULD be used unless this is not technically possible. MD5 usage should be limited to systems not supporting SHA family.			

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APPENDIX B (INFORMATIVE) – COMPLIANCE AGAINST OTHER STANDARDS OR GUIDELINES

SCADA/DCS STANDARDS COMPARISON													
	ISO 17799	API 14167	IEEE 1402	AGA -12	MERC Security Guidelines	MERC 1200	MERC 1300	ISA TR-99-01	ISA TR-99-02	PCSRF	IEC 62210	IEC 62351	This Document (New)
Security Policy													
Information security policy	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Control Systems Procurement Process (New)													
Factory Acceptance Test (FAT)													✓
Site Acceptance Test (SAT)													✓
Vulnerability and Risk Assessment													
Vulnerability and Risk Assessment				✓	✓		✓	✓	✓	✓			✓
Organizational Security													
Information Security Infrastructure	✓		✓	✓	✓	✓	✓		✓	✓	✓		✓
Security of Third Party Access	✓	✓		✓	✓	✓	✓		✓	✓	✓		✓
Outsourcing	✓				✓		✓				✓		✓
Asset Classification and Control													
Accountability of Assets	✓					✓	✓		✓	✓	✓		✓
Information Classification	✓	✓						✓	✓	✓	✓		✓
Personnel Security													
Security in job definition and resourcing	✓	✓	✓		✓	✓	✓	✓	✓	✓			✓
User Training	✓	✓		✓	✓	✓	✓		✓	✓			✓
Responding to Security Incidents and Malfunctions	✓	✓		✓	✓	✓	✓		✓	✓			✓
Threat Response (Enhanced Security) Related to Announced Threat Level					✓		✓					✓	✓
Personnel Qualification		✓											✓
Physical and Environmental Security													
Secure Areas	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓			✓
Other physical Security Methods		✓	✓				✓						✓
Equipment Security	✓	✓			✓		✓		✓	✓			✓
General Controls (Information and Information Processing Facilities)	✓				✓			✓					✓
Communication and Operations Management													
Operational and Procedures and Responsibilities	✓	✓		✓	✓		✓	✓	✓		✓		✓
System Planning and Acceptance	✓					✓	✓				✓		✓
Protection Against Malicious Malware	✓	✓	✓	✓	✓	✓	✓		✓	✓			✓
Housekeeping	✓				✓	✓	✓		✓	✓			✓
Network Management	✓	✓		✓	✓	✓	✓		✓	✓			✓
Media Handling and Security	✓	✓			✓	✓	✓		✓	✓			✓
Exchange of Information and Software	✓	✓			✓				✓				✓
Availability		✓					✓			✓	✓	✓	✓
Access Control													
Business Requirements for Access Control	✓	✓			✓			✓		✓			✓
User Access Management	✓	✓		✓	✓	✓	✓		✓	✓			✓
User Responsibilities	✓	✓	✓	✓	✓	✓	✓		✓	✓			✓
Network Access Control	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓		✓
Operating Systems Access Control	✓	✓		✓	✓	✓	✓		✓	✓			✓
Application Access Control	✓				✓	✓	✓		✓	✓			✓
Monitoring System Access and Use	✓	✓		✓	✓	✓	✓		✓	✓	✓		✓
Mobile Computing and Teleworking Considerations	✓	✓			✓			✓	✓				✓
Field Device Access		✓			✓			✓	✓		✓		✓
Systems Development and Maintenance													
Security Requirements of Systems	✓	✓			✓	✓	✓		✓		✓	✓	✓
Security in Application Systems	✓				✓	✓	✓		✓		✓	✓	✓
Cryptographic Controls	✓	✓	✓	✓	✓	✓	✓		✓	✓			✓
SCADA Cryptographic System Component Requirements				✓							✓	✓	✓
SCADA Cryptographic System Performance Requirements				✓							✓	✓	✓
SCADA Cryptographic System Design Goals				✓							✓	✓	✓
Key Management				✓	✓	✓	✓		✓		✓		✓
Security of System Files	✓			✓	✓	✓	✓		✓		✓		✓
Security in Development and Support Processes	✓				✓	✓	✓		✓				✓
Security Patch Management	✓	✓			✓			✓	✓				✓
Business Continuity Management													
Aspects of Business Continuity Management					✓		✓			✓			✓
SCADA systems BC Compliance Requirements	✓	✓			✓	✓	✓		✓	✓			✓
Compliance													
Inspection of Facilities						✓	✓		✓				✓
Compliance With Legal Requirements		✓						✓	✓	✓			✓
Reviews of Security Policy and Technical Compliance	✓						✓	✓	✓	✓			✓
Systems Audit Considerations	✓						✓	✓	✓	✓	✓	✓	✓

APPENDIX C (INFORMATIVE) – REFERENCE TO PROCUREMENT GUIDELINES

Based on the (Cyber Security Procurement Language for Control Systems) issued by INL Critical Infrastructure Protection Center, IDAHO, February 2008

Source: www.msisac.org/scada/documents/4march08scadaprocedure.pdf

The RFP issued to Control Systems Vendors should include the following as a guideline:

Topic Basis: A topic's basis is a summary of the potential exposures and vulnerabilities associated with a particular class of problem, that is, why the topic is included.

Procurement Language: Terminology as explained in section (13) of the document (Cyber Security Procurement Language for Control Systems)

Language Guidance: Additional information provided by the Critical Infrastructure organization on the procurement language and how it intends to meet the needs described in the basis.

Factory Acceptance Test Measures: The Factory Acceptance Test (**FAT**) is necessary to ensure security features function properly and provide the expected levels of functionality. Each topic in the RFP should include factory acceptance test tasks specific to that topic. Note that FAT is a process, not an event, and could in fact extend over several weeks or months.

Site Acceptance Test Measures: The asset owner's Site Acceptance Test (**SAT**) typically repeats a subset of a FAT after system installation, but before cutover or commissioning, to demonstrate that the site installation is equivalent to the system tested at the Vendor's factory or as described in the Systems Manuals. Like the FAT, the SAT may extend several weeks or months and in addition occur at multiple locations.

Maintenance Guidance: This is guidance on how the vendor will maintain the level of system security established during the SAT as the system evolves, is upgraded, and patched. This subsection may be best included as a security clause in a maintenance contract, rather than in a procurement specification to maintain on-going support.

References: External supporting information, practices, and standards included.